

Employment Fraud Warning

We have recently received numerous enquiries relating to e-mails being sent offering false employment opportunities.

We have reason to believe that an organisation making these offers of employment are using the name "Hochtief" (not Hochtief). This Company, is not affiliated with HOCHTIEF (UK) Construction Limited or HOCHTIEF Construction AG in any way.

The emails request recipients to provide personal information, sign bogus letters of employment, organise UK working visas and ultimately payments to progress false applications.

Such scams are fraudulent and intended to obtain personal details and steal from recipients. We are taking this matter extremely seriously and we are currently working with the appropriate legal authorities to stamp out such fraudulent schemes. By making you aware of this, we hope to avoid and ultimately stop victims falling for this scam.

All employment offers within HOCHTIEF (UK) Construction Limited are subject to a full assessment of your CV and personal interviews are held within our site or head offices. Candidates who seek employment with us in the UK are never required to pay us any sum of money in advance in order to secure employment or a Visa within the UK. All communication from the Company to the candidate is verbal and/or by registered post. E-mails will not be sent without prior verbal agreement.

If you have received an e-mail and are cautious as to whether it is genuine, we can confirm from the correspondence that we have seen, the following information:

The e-mail sender has a free web-based e-mail account such as Live.com, Yahoo.com, Yahoo.co.uk, Gmail.com, Googlemail.com etc and is being sent with "hochtief" being the name of the person. Any communications received from hr.hochtiefconstruction@live.com has not been sent from HOCHTIEF (UK) Construction Limited.

The e-mail is asking candidates to contact other companies/individuals such as lawyers, bank officials, travel agencies, courier companies, visa/immigration processing agencies etc.

The e-mail is asking recipients to complete bogus recruitment documentation, such as application forms, terms and conditions of employment or visa forms.

The telephone numbers are beginning with +44(0)70 instead of official company numbers.

There is an insistence on urgency within the e-mail to contact the telephone or e-mail addresses with reference to HR Manager's called Mrs E. C. Daniel and Mr J. Norman. These are not employees of HOCHTIEF (UK) Construction Limited.

The e-mail may also offer to pay a large percentage of the fees requested and ask the candidate to pay the remaining amount (although this is not in all cases).

There are alluding to or claiming to be associated with HOCHTIEF Construction.

If you suspect you have been a victim of recruitment fraud:

Do not respond to offers of employment from people with whom you are unfamiliar with. In most cases, employers will interview candidates before making job offers.

Do not disclose your personal or financial details to anyone you do not know.

Do not send any money in response to the e-mail. HOCHTIEF (UK) Construction Limited do not ask for money transfers or payments from applicants to secure a job or a visa to enter into the UK, either as an employee or as a contractor

Do not engage in further communication if you believe the communications may be fraudulent.

You may chose to contact your local police station to advise them of the e-mail and provide them with all information you have relating to the scam.

Please send the full e-mail (without any variations) to careers@hochtief.co.uk so we can continue to monitor, investigate and identify the perpetrators.

More information on scams and other frauds may be found on the Financial Services Authority website: www.fsa.gov.uk